



## **CHILD AND VULNERABLE ADULTS PROTECTION POLICY**

The church of England has adopted a Child and Vulnerable Adults Protection Policy to ensure the wellbeing and safety of all children and vulnerable adults on St James Church Premises and while they are in activities run by or sponsored by St James Parochial Church Council.

The latest version of the policy "Protecting all God's Children" is held within St James Church and is available for inspection on request. St James Church has adopted this policy and is following the latest guidelines set out in "God's Children: Our Diocese" published by the Diocese of Birmingham. St James Parochial Church Council Child and Vulnerable Adults protection policy reflects these publications and is available on request.

St James Church Parochial Church Councils has two key priorities:

1. St James Parochial Church Council has a rigorous process of checking to ensure that all those that work with children or vulnerable adults are suitable to do so, this includes ensuring a DBS check is carried out regularly.
2. We need to ensure that children and vulnerable adults are safe, secure and well cared for whilst they are at church or participating in activities. This includes the ability of each adult working with a child or vulnerable adult to be able to listen and if necessary to respond in a proper and appropriate way to the concerns or worries that the child may have about their personal safety and treatment.

Working with children, young people and vulnerable adults is a great privilege and enables St James Church to make a significant contribution to the future of the church and our society in this country. That privilege carries with it responsibilities and St James Parochial Church Council will ensure that these responsibilities are met.



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